

JENNIFER STISO, PHD

data scientist ◇ jenniferstiso.com ◇ github.com/jastiso

SKILLS

Technical: Python (sklearn, pandas, pytorch), R (tidyverse, shiny), SQL, Javascript, machine learning, statistics, graph theory

Professional: stakeholder management, presentations, data visualization, agile project management, mentorship

EXPERIENCE

Senior Data Scientist, SmarterDx

March 2025 - Present

- - Developed a new model entry point, integrating it into an Airflow DAG, registering it with MLFlow for experiment tracking, and implementing unit tests to ensure reliability and reproducibility.

Data Scientist, SmarterDx

August 2024 - March 2025

- Expanded the task scope of an existing attention-based sequence model model by 300 tasks, driving \$2M in client revenue within the first two months post-deployment.
- Led the development of a novel attention-based deep learning model to predict ICD codes from sequential structured EHR data, achieving 98% AUC while providing interpretable evidence for predictions.
- Designed and implemented a machine learning experimentation framework for a team of three ML research scientists, incorporating data versioning, AWS SageMaker pipelines, and MLflow for streamlined tracking.
- Leveraged LLM APIs to enhance product recommendation explanations at scale, improving client engagement and decision-making.

Data Scientist, Myriad Genetics

Feb 2023 - August 2024

- Independently managed 5 stakeholder relationships, identified and scoped 4 projects, executed 4 data-driven solutions, and implemented agile methodologies (Jira) to meet strategic objectives.
- Designed a comprehensive project plan for a generative AI use case, presented by the CTO at an industry conference, showcasing strategic vision and innovation in AI technology.
- Utilized SQL (Snowflake), Python, MLFlow, and Dataiku to create reusable features from intricate healthcare and insurance data, contributing to enhanced data accessibility and model performance.
- Developed a random forest model predicting payment amounts with <5% monthly error, including feature engineering and model explanations, to enhance accounting efficiency.
- Applied causal modeling to evaluate the payor team's model of contract prioritization and propose improvements, ultimately increasing the value of the contracts won by the team.
- Leveraged both internal and external data sources to identify the affinity of different demographic groups to different marketing channels, allowing for more effective ad targeting.
- Led the data science team's first project, presenting results to 7 business teams (commercial, operations, and product), increasing awareness and understanding of data science among leaders.
- Conducted comprehensive code reviews, ensuring collaboration, code quality, and adherence to best practices within the team.
- Mentored an intern in designing and managing two simultaneous projects, one of which resulted in the segmentation of IT security roles, saving the IT team more than 100 hours of work.

Machine Learning Scientist, Children's Hospital of Philadelphia

March 2022 - Jan 2023

- Engineered and implemented two dashboard features on anesthetics' environmental impact, achieving a 28% reduction in greenhouse gas emissions.
- Developed and assessed a causal inference (double machine learning) pipeline for cardiac interventions, enhancing the recommendation capabilities of a decision support tool.

- Conducted a comprehensive review of 25 explainable AI papers, actively contributing to a structured review authored by a team of four members.
- Established, documented, and managed a Postgres database housing electronic health record (EHR) data for over 58,000 patients, supporting and streamlining multiple projects.
- Tested and documented user demos for two decision support products, both featured at the American Medical Informatics Association's AI showcase.

Research Engineer, Univ. of Pennsylvania Bioengineering

Jan 2021 - March 2022

- Led development of web-based behavioral experiments, engaging thousands via Amazon Mechanical Turk with JavaScript, SQL, and Heroku, enabling larger dataset collection.
- Collaborated with the Perelman School of Medicine to quantify [gender and racial bias in medical student evaluations](#), contributing to the assessment of equitable trainee feedback.
- Led the development of a Python [software package](#) with unit tests for network control theoretic analysis, enhancing the accessibility and usability of the tool.
- Formulated an agent-based network model to analyze citation behaviors within the scientific community, providing insights into drivers of inequality in science, creating a simulated environment to test the impact of potential interventions.
- Directed development of tools ([Google Chrome Application](#) and [Code Notebook](#)) to reduce gender bias in scientific citations, attracting over 500 users and reducing citation bias by 20%.
- Led a team of 5-10 contributors in developing tools for citation transparency during the Organization for Human Brain Mapping Hackathon, promoting openness and clarity in scholarly references.

PhD Candidate, Univ. of Pennsylvania Neuroscience

Aug 2017 - Jan 2021

- Collaborated across three universities to pioneer a novel [multi-modal, dynamic, graph model](#) for identifying links between gene expression and brain activity and potential gene targets.
- Led a team of 2 technicians to design and implement experiments probing human relational learning and fitting an [information-theoretic](#) model of human behavior to evaluate different theories.
- Built a [processing pipeline](#) with custom quality checks for large publicly available dataset of neural EEG timeseries in over 300 individuals (.5Tb) with epilepsy, allowing for broader use of the dataset.
- Conducted hypothesis tests, akin to A/B tests, to identify models that best fit neural data, enhancing our understanding of the principles guiding brain activity.
- Developed tools from graph theory, network control theory, and non-negative matrix factorization to model [electrical stimulation](#) and [BCI control](#) in the brain, aiding in the creation of new therapies.
- Authored > 20 [research articles](#) (5 first author), with > 500 citations.

Intern, Johns Hopkins Applied Physics Lab - Intelligent Systems Group

July 2020 - Oct 2020

- Independently led research project modeling activity spread in biological neural networks, expanding existing knowledge of static activity.
- Contributed open-source Python code implementing common graph models in larger connectomics datasets (10^6 connections) facilitating faster and more robust studies.
- Advised interns on writing, data visualization, research program investigating the impact of biological neural connection motifs on weight-agnostic artificial neural networks.

Consultant for Medical Device Startup, Univ. of Pennsylvania

Aug 2019 - Jan 2020

- Quantified early adoption market and execution strategy for small health-tech startup in the Philadelphia area that specializes in neurofeedback devices.

EDUCATION

University of Pennsylvania - PhD in Computational Neuroscience

Jan 2021

University of California at Berkeley - BA in Molecular Biology & Cognitive Science

Aug 2016

SELECT INVITED TALKS AND PODCASTS (5/10)

Obtaining Unbiased Datasets in Healthcare

Virtual. 2023

Data Unchained Podcast.

Building Ethical AI Models in Healthcare.

Salt Lake City, UT. 2023

BioBytes Talk Series.

Effects of Interictal Discharges on Functional Connectivity.

Philadelphia, PA. 2020

Women in Data Science Conference.

Network Models of Brain Structure, Function, and Control.

Rome, Italy. 2019

Organization for Human Brain Mapping: Data Science in Neuroscience Symposium.

Using Control Theory to Model Direct Electrical Brain Stimulation.

Paris, France. 2018

Network Science: Networks in Big Data and Personalized Medicine Satellite.

LEADERSHIP AND TEACHING

Instructor for Advanced Methods in Graph Analysis, JHU Applied Physics Lab *2023 - 2024*

Lectured and led code tutorial on network control theory

Guest Lecture Introduction to Data Science, UC Berkeley

2023

Lectured and led discussion on Best Practices for Building Ethical Models

Co-Director of Graduate Led Initiatives and Activities, Univ. of Pennsylvania

2020

Negotiated an increase in funds totaling 41% of initial budget (\$8,000) from three separate funding sources within the University of Pennsylvania

Python Data Science Bootcamp

2019

Designed and delivered one 3 hour lecture on the Pandas package, and one 1 hour lecture on machine learning with the SciKit Learn package for graduate students attending the [Python Data Science Bootcamp](#)

Guest Lecture and Teaching Assistant, University of Pennsylvania

2018-2021

led discussion section for 25 students in introductory neuroscience course; gave 3 graduate-level guest lectures on mathematical models of brain activity

SELECT AWARDS

Teammate Appreciation Award, Myriad Genetics

2023

NGG APICAL Honorable Mention, University of Pennsylvania

2021

program level award for leadership in outreach programs

Ruth L. Kirschstein National Research Service Award, University of Pennsylvania

2020

national level PhD funding totaling \$46,000